Book
Policy Manual

| Section | 100 Programs |
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## Purpose

The Board of School Directors ("Board") of Springfield School District ("District") accepts and follows the principles of the Constitution and the decisions of the United States Supreme Court which require public schools to remain neutral in matters involving religion. This principle requires that the public schools neither oppose nor promote religion.

This District encourages all students and staff members to appreciate and be tolerant of each other's religious views. Further, the District will utilize opportunities to foster understanding and mutual respect among students and parents/guardians. Knowledge of religious differences and the role of religion in the contemporary world can help promote understanding and alleviate prejudice.

In this spirit of tolerance, students and staff members are excused from participating in practices and activities which are contrary to or conflict with their religious beliefs or activities. Conflicts should be addressed prior to applying for activities. Parents/Guardians, teachers and coaches are expected to dialogue regarding potential conflicts before they become a concern.

## Delegation of Responsibility

The Superintendent or designee will develop and publish administrative guidelines which are consistent with this policy.

## DISCLAIMERS:

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