

# SPRINGFIELD SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PROFESSIONAL  
DEVELOPMENT

ADOPTED: June 20, 2002

REVIEWED: April 2009, June 2015

<p>1. Purpose</p> <p>2. Authority SC 517, 1205.1, 1205.2 Title 22 Sec. 4.13, 49.16</p> <p>SC 1205.1, 1205.2</p> <p>3. Delegation of Responsibility</p>	<p style="text-align: center;">433. PROFESSIONAL DEVELOPMENT</p> <p>Continuing professional study is a prerequisite for professional development, enhanced ability to complete responsibilities, and maintaining certification.</p> <p>The Board of School Directors (“Board”) of Springfield School District (“District”) supports all professional employees in the furthering of their professional and personal advancement through participation in the new teacher induction, tenure process, peer mentoring, graduate courses, and professional development activities.</p> <p>In order to continue employment in the District, professional employees are required to meet all obligations necessary to maintain active certification in accordance with state requirements.</p> <p>The Superintendent or designee will develop and publish administrative guidelines which are consistent with this policy.</p> <p><b>SUPERSEDES:</b> Policy No. 4130, Professional Staff Development Model and Policy No. 4130.1, New Teacher Assistance Program</p> <p><b><u>DISCLAIMERS:</u></b></p> <p><i><b>This policy is superseded by all current federal and state laws and mandates.</b></i></p> <p><i><b>This online posting is an electronic copy from Springfield School District’s manual of currently adopted policies. The policies on this site are for informational purposes only and do not reflect updating activities in progress. It may be used for information and reference purposes only regarding issues of concern. Certified date-stamped copies are available from the District Open Records Officer and are valid for issues of concern within two (2) weeks of the stamped date.</b></i></p>
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