

Book	Policy Manual
Section	400 Professional Employees
Title	Formal Education Tuition Reimbursement Program
Number	434
Status	Active
Adopted	August 25, 1986
Last Reviewed	February 28, 2017

### **Purpose**

The Board of School Directors (“Board”) of Springfield School District (“District”) believes that staff development is essential to the perpetuation of high quality educational opportunities for this District’s students. This concept is detailed in Professional Development Policy No. 433 (formerly Policy No. 4130, Professional Staff Development Model). Based on the intent of this model, the Board encourages staff to continue professional development by enrolling in approved courses/programs offered by accredited colleges, universities, the Department of Education, Intermediate Unit and Springfield School District.

This policy and accompanying regulations provide the basis for implementing applicable sections of the District’s Collective Bargaining Agreement that pertain to teacher reimbursement.

**SUPERSEDES:** Policies 4:12 (Adopted December 5, 1966 (Revised) and  
4:15 (Adopted December 14, 1970)

### **DISCLAIMERS:**

***This policy is superseded by all current federal and state laws and mandates.***

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