

Book	Policy Manual
Section	400 Professional Employees
Title	Employment of Summer School Staff
Number	406
Status	Active
Adopted	November 20, 2003
Last Revised	April 1, 2009
Last Reviewed	February 28, 2017

Purpose

The Board of School Directors (“Board”) of Springfield School District (“District”) directs that summer school program employees will be qualified and competent to fulfill assignments.

Authority

The administration at the direction of the Board shall approve the employment, fix the compensation and establish the period of employment for each person employed in the summer school program of the District, when said program is authorized by the Board. [\[4\]](#)[\[1\]](#)[\[2\]](#)[\[3\]](#)[\[8\]](#)

No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the District has evaluated the results of that screening process. Candidate applications must comply with applicable law and District policy. [\[5\]](#)[\[6\]](#)[\[7\]](#)

Any employee’s misstatement of fact material to qualifications for employment or the determination of salary shall be considered by the Board to constitute grounds for dismissal.

Delegation of Responsibility

The Superintendent will develop and publish administrative guidelines which are consistent with this policy.

DISCLAIMERS:

This policy is superseded by all current federal and state laws and mandates.

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Legal

[1. 24 P.S. 1109](#)

[2. 24 P.S. 1146](#)

[3. 24 P.S. 1901](#)

[4. 24 P.S. 508](#)

[5. 24 P.S. 111](#)

[6. 22 PA Code 8.1 et seq](#)

[7. 23 Pa. C.S.A. 6301 et seq](#)

8. Pol. 124