

Book	Policy Manual
Section	400 Professional Employees
Title	Creating/Abolishing Professional Positions
Number	401
Status	Active
Adopted	August 29, 2002
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Purpose

It is the responsibility of the Board of School Directors ("Board") of Springfield School District ("District") to efficiently and economically provide the professional staff necessary for the implementation of the educational programs of the District and for the proper operation of the schools. [\[1\]](#)[\[2\]](#)[\[3\]](#)[\[4\]](#)

Authority

In the exercise of its authority to create new positions, the Board shall give primary consideration to:

1. The number of students enrolled.
2. The needs of students.
3. The operational needs of the District.

In the exercise of its authority to abolish positions, the Board shall give primary consideration to:

1. Decline in student enrollment.
2. Changes in the methods of organization for instruction.
3. Consolidation of schools or programs.
4. Any other factors which are allowed under applicable state or federal law.

Annually, on the recommendation of the Superintendent, the Board will have the final approval on the number of District professional positions.

DISCLAIMERS:

This policy is superseded by all current federal and state laws and mandates.

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Legal

1. 24 P.S. 1106
 2. 24 P.S. 1107
 3. 22 PA Code 4.4
 4. 24 P.S. 1001
- 24 P.S. 1001
- Pol. 104