



Book	Policy Manual
Section	800 Operations
Title	Drug and Alcohol Testing
Code	810.1
Status	Active
Adopted	June 19, 2008
Last Revised	March 1, 2010
Last Reviewed	February 12, 2024

### **Purpose**

Federal and state regulatory mandates require rules and procedures, including drug and alcohol testing, to help prevent accidents or injuries resulting from the misuse of alcohol or controlled substances by authorized District employees who operate vehicles and/or motor driven equipment.

The Board of School Directors ("Board") of Springfield School District ("District") recognizes the need to comply with these mandates, and to achieve the safety objectives underlying them even in some instances where testing may not be so mandated but where it is prudent to test, as a result of the significant threat that an alcohol or drug-impaired employee as defined in law can pose to the safety of his/her co-workers, District students and/or the general public.

The Executive Director of Operations and/or Director of Human Resources shall be responsible for developing guidelines and implementing this policy.

**SUPERSEDES:** Policy No. 810.1, Drug and Alcohol Use By, and Testing Of Transportation Personnel (Adopted March 21, 1996)

### **Disclaimers:**

***This policy is superseded by all current federal and state laws and mandates.***

***This online posting is an electronic copy from Springfield School District's manual of currently adopted policies. The policies on this site are for informational purposes only and do not reflect updating activities in progress. It may be used for information and reference purposes only regarding issues of concern. Certified date-stamped copies are available from the District Open Records Officer and are valid for issues of concern within two (2) weeks of the stamped date.***

Legal [24 P.S. 510](#)  
[67 PA Code 71.3](#)  
[75 Pa. C.S.A. 3802](#)  
[49 CFR Part 382](#)