

SPRINGFIELD SCHOOL DISTRICT



Book	Policy Manual
Section	ALL EMPLOYEES AND VISITORS
Title	Smoke-Free Workplace Tobacco Use/Nicotine Delivery System/Vaping
Number	E8
Status	Active
Adopted	March 24, 1994
Last Revised	April 25, 2019

Purpose

The Board recognizes that the use of tobacco and vaping by staff members and visitors presents a health and safety hazard which can have serious consequences for both users and nonusers and the safety and environment of the schools.

Definitions

For purposes of this policy, **tobacco use** shall be defined to include the use and/or possession of a lighted or unlighted cigarette, cigar and pipe; other lighted smoking product; smokeless tobacco in any form; an electronic cigarette; nicotine product; nicotine delivery product; and/or any vaping delivery system. An **electronic cigarette** includes any battery-operated product designed to deliver to the user a chemical such as nicotine; any flavor even without nicotine; and/or any other substance, by turning the substance into a vapor that is then inhaled by the user.

Authority

The Board prohibits tobacco use and vaping and the possession by staff members at any time in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school district.[\[1\]](#)[\[2\]](#)

The Board prohibits tobacco use and vaping and the possession by staff members at school-sponsored activities that are held off school property.[\[1\]](#)

The school district may initiate prosecution of a staff member who possesses or uses tobacco or vaping in violation of this policy.

Delegation of Responsibility

The Superintendent or designee shall annually notify staff members and visitors about the District's tobacco use/vaping policy by publishing such Policy and by posting notices within District buildings, on school buses, and/or on District property.[\[1\]](#)

The District shall initiate prosecution of a staff member who violates this Policy. Under Act 145 of 1996 of the Pennsylvania Crimes Code, which amends the Crimes Code (Title 18), a staff member convicted of possessing or using tobacco in a District building or on a school bus or District property shall be fined up to \$50.00, plus court costs, or admitted to alternative adjudication. The provisions of Title 35,

Section 1223.5 of Purdon's Pennsylvania Statutes Annotated entitled "School Tobacco Control" are incorporated into this Policy to the extent that they are not inconsistent with those of Act 145 of 1996.

Provision of smoking cessation programs to employees who have already begun to smoke will be provided to the extent possible under District regulations at no cost to taxpayers.

The Superintendent or designee shall develop administrative regulations to implement this policy.

SUPERSEDES: Policy No. 2462.1, Smoking

DISCLAIMERS:

This policy is superseded by all current federal and state laws and mandates.

This online posting is an electronic copy from Springfield School District's manual of currently adopted policies. The policies on this site are for informational purposes only and do not reflect updating activities in progress. It may be used for information and reference purposes only regarding issues of concern. Certified date-stamped copies are available from the District Open Records Officer and are valid for issues of concern within two (2) weeks of the stamped date.

Legal	1. 35 P.S. 1223.5
	2. 20 U.S.C. 7183
	18 Pa. C.S.A. 6305
	24 P.S. 1302.1-A
	24 P.S. 1303-A
	22 PA Code 10.2
	22 PA Code 10.22
	20 U.S.C. 7181 et seq