



Book	Policy Manual
Section	ALL EMPLOYEES
Title	Employee Dress Code
Code	E4
Status	Active
Adopted	March 22, 2001
Last Revised	August 1, 2010
Last Reviewed	February 19, 2021

Purpose

At Springfield School District ("District"), we expect all staff members to be role models for our students. As such, they should be well groomed in order to maintain a professional appearance. Staff members should remember that they are representing the District and the image they project should always be neat, professional, discreet and in good taste.

Business casual, defined as neat, presentable clothing that is an appropriate alternative to traditional business attire, will be the dress policy Monday through Friday. Examples of acceptable attire, business casual for both men and women, are listed in administrative guidelines.

In order to encourage school spirit, shirts with school slogans and/or insignia are acceptable attire at all times.

Exceptions to this policy are permitted based on certain work responsibilities.

SUPERSEDES: Policy No. 325, Dressing and Grooming

DISCLAIMERS:

This policy is superseded by all current federal and state laws and mandates.

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