



Book	Policy Manual
Section	300 Administrative Employees
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Authority

It is the policy of the Board of School Directors (“Board”) of Springfield School District (“District”) that certain administrators be employed with the recognition that they are not professional employees and will not attain tenure status.

Effective District operation requires effective supervision by a variety of nontenured administrators. Such administrators are a key part of the District’s management force. The following positions are examples of nontenured positions:

1. Extracurricular and other extra pay duty.
2. Any position in which provision for tenure is not made by law.[\[1\]](#)

No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and the District has evaluated the results of that screening process.[\[2\]](#)

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Legal [1. 24 P.S. 1101](#)
[2. 24 P.S. 111](#)