

**SPRINGFIELD SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
Regular Board Meeting  
January 20, 2022**

*Members Present:*

*Bruce Lord, President  
Jennifer Lofland, Vice President (absent)  
Joseph Sillo, Secretary (absent)  
Frank Agovino, Director (Absent)  
Domenic Bentivegna, Director  
Jennifer Flynn, Director  
Jacqueline Guy, Director (absent)  
Kevin Keenan, Director  
Margaret Rovinski, Director (Absent)*

*Anthony Barber, Superintendent of Schools  
Donald Mooney, Executive Director of Operations  
Lisannie Mikula, Solicitor  
Linda Bellace, Director of Human Resources*

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**MEETING MINUTES**

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*Mr. Lord led the pledge to the flag.*

**A. PUBLIC COMMENT**

*Mr. Lord reminded the public of the time limit. He also said that speakers only had to state their name and town of residence. Mr. Lord asked the public to remain respectful of all speakers.*

*Dr. Barber thanked everyone for attending and thanked the community and the district for being good neighbors to the local hospitals by wearing masks until January 28<sup>th</sup>.*

**Lee McElhenney, 1037 Mt. Holyoke Place, Swarthmore,** *Mr. McElhenney feels his constitutional rights are being infringed upon and would like masks to be optional.*

**Alexandra Donato, Stewart Ave, Springfield,** *Ms. Donato thanked the District for recent decisions they have made. She asked the district to remove the mask mandate.*

**Nichole Missino, Granite Terrace, Springfield,** *Ms. Missino sked the district to remove the mask mandate.*

**Dianne Ozambela, Myrtle Avenue, Morton,** *Ms. Ozambela has concerns about the mental health of the students.*

**Daryl Buck, Ballymore Road, Springfield,** *Mr. Buck would like the District to remove the mask mandate.*

**Danielle Elder, 318 Parham Road, Springfield,** *Ms. Elder thanked the District for making masks optional for students at the December Board Meeting. She asked that the District do not require a COVID 19 vaccination for the students in the future.*

**Mia De John, 323 Wayne Avenue, Springfield,** *Ms. DeJohn would like the District to have the students remain mask optional.*

**Dawn Ogden, 57 S. Britton Road, Springfield,** *Ms. Ogden would like the District to have the students remain mask optional.*

**Sarah Tomaszewski, 429 Prospect Road, Springfield, Ms.** Tomaszewski thanked the Board and Dr. Barber for their commitment to the community. She asked the school to continue the mitigation measure currently put in place.

**Elena Maccaro, 545 W. Springfield Road, Springfield, Ms.** Maccaro would like the District to remove the mask mandate.

**Natalie Weaver, 545 W. Springfield Road, Springfield, Ms.** Weaver would like to see additional mental health resources put into place.

**Dena Boggs, 715 Country Lane, Springfield, Ms.** Boggs discussed the mental health concerns related to Covid-19 and related restrictions.

**Ms. Hiele, Walnut Street, Springfield, Ms.** Hiele thanked the Board for listening to the community. She asked the Board to continue to support Covid – 19 mitigations.

**Rachel Berger, 33 Congress Ave, Springfield, Ms.** Berger asked the District to continue the Covid-19 mitigations currently in place.

## **B. ITEMS FOR PUBLIC INFORMATION**

### **1. Cougar Sports Report – Ms. Flynn**

High school boys' basketball is off to a great start with a record of 7-4. Girls' basketball is currently the number 2 seat in the District. Wrestling team has 33 wrestlers, which is the biggest team they've had. Winter track has an amazing turnout of athletes this year. There are 82 students participating in the Swim Team. Girls are in first place and boys have only had two loses. If you are interested in attending any games, times and location are on our website. At ETR, boys' and girls' basketball were able to create two teams due to the tremendous turnout. Wrestling had a great turnout and have two more meets let. Ms. Flynn discussed the Student Leadership Group that Tom Lemieux created to help the athletes remain good students and community members as well.

## **C. COMMITTEE REPORTS**

### **❖ Education – Anthony Barber**

Committee did not meet. Dr. Barber thanked everyone that spoke. He discussed the importance of bringing the community back together through balance.

### **❖ Facilities – Kevin Keenan, Chair**

Met on January 13<sup>th</sup>. Covered the Service Life Extension Plan, which is the five-year plan. It covers the deficiencies of the building to see what work needs to be done. They discussed Halderman Field which will be sodded in the near future. It is requested that the community does not use the field until the sod has rooted. Mr. Keenan mentioned that the Facilities committee does not recommend metal detectors for students to walk through as a means of security. Mr. Keenan brought up the discussion of an Outreach Employee to be able to handle student safety and security. Will meet on February 10<sup>th</sup>.

Mr. Lord added that the Springfield Police Department has an officer walk through each building every day.

### **❖ Personnel – Bruce Lord, Chair**

- Did not meet*
- ❖ Policy – Domenic Bentivegna, Chair  
*Did not meet*
  - ❖ Volunteer Memorial – Domenic Bentivegna  
Met on January 17<sup>th</sup> and discussed the upcoming July 4<sup>th</sup> festivities.

**D. CONSENT AGENDA**

*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped, and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

***Motion: Kevin Keenan                      Second: Margie Rovinski    Vote: 5-0-0***

**1. Approval of Minutes**

*Reorganization Board Meeting Regular Board Meeting – December, 2021*

**2. Payment of Bills**

*General Fund checks for the months of November and December 2021 totaling \$2,669,891.67*

**3. Acknowledgement of Receipt of Financial Reports**

- ❖ Tax Collector's Reports – November and December 2021  
*Morton*
- ❖ District Financial Reports – November and December 2021  
*General Fund, Investment Schedule, Revenue, Expenditures*
- ❖ Financial Reports – November and December 2021  
*Middle School & High School Activity Accounts*

**E. ITEMS FOR BOARD ACTION**

**1. Personnel Report – Ms. Bellace**

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**RECOMMENDATION:** *that the Board approves the Personnel actions as listed in the Personnel Report.*

***Motion: Kevin Keenan                      Second: Margie Rovinski    Vote: 5-0-0***

*Comments: Ms. Bellace presented the retirement of one (1) certified teacher, the employment of seven (7) Long-Term Substitute teachers, and three (3) Non-Certificated Staff members. Also, seven (7) Family Medical Leaves, and the hiring of two (2) substitute teachers.*

**2. Proposed Adjudication – Dr. Barber**

**RECOMMENDATION:** *that the Board approves the proposed adjudication of Student No. 100009069.*

**Motion: Jennifer Flynn                      Second: Kevin Keenan      Vote: 5-0-0**

*Comments: Dr. Barber stated that due to student privacy, he is unable to provide details but recommends the adjudication.*

**3. Scenic Hills HVAC Commissioning Services – Mr. Mooney**

**RECOMMENDATION:** *that the Board approves the proposal received from Wright Commissioning for technical commissioning services to confirm the HVAC upgrades for Scenic Hills Elementary School meet all designed work scope and performance requirements during installation, start-up and operation of the building systems. The cost for these proposed services will be billed hourly for a cost not to exceed \$36,800.*

*All costs for these services will be funded from the capital projects bond proceeds.*

**Motion: Kevin Keenan      Second: Jennifer Flynn      Vote: 5-0-0**

*Comments: Mr. Mooney explained this what is put in place to ensure everything is working as designed and per the design specifications.*

**4. Roof Inspection and Evaluation Services – Mr. Mooney**

**RECOMMENDATION:** *that the Board approves the proposal received from Roof Systems Consultants for roof inspection and consulting services for district schools and provide a report of findings and recommendations and prepare construction bid documents for repair work to be performed. The cost for these proposed services will be for a cost not to exceed \$25,500.*

*All costs for these services will be funded from the capital projects capital reserve fund.*

**Motion: Jennifer Flynn                      Second: Margie Rovinski      Vote: 5-0-0**

*Comments: Mr. Mooney explained the is part of the Service Life Protection Plan to make sure everything involving the roof inspections that needs to be addressed is identified. It will let the District know what work to expect in the near future. This is on a five year cycle.*

**5. Amendment to Settlement Agreement with Saint Francis of Assisi – Mr. Mooney**

**RECOMMENDATION:** *that the Board approves the First Amendment to the Settlement Agreement dated July 24, 2017 which would allow the District to install permanent paving for parking and drive aisles in the area west of the berm along Saint Francis of Assisi's campus.*

**Motion: Margie Rovinski      Second: Jennifer Flynn      Vote: 5-0-0**

*Comments: Mr. Mooney explained this is an amendment from the agreement from 2017, allowing the District to pave the gravel parking lot on the east side of the campus.*

**6. Collective Bargaining Legal Services – Mr. Mooney**

**RECOMMENDATION:** *that the Board approves the proposal from Employment Practices Outsourcing for collective bargaining negotiations services provided to the District. All fees will be billed on an hourly basis at a rate of \$175 per hour.*

**Motion: Kevin Keenan      Second: Jennifer Flynn      Vote: 5-0-0**

*Comments: Mr. Mooney explained that we are in the beginning of negotiations with the Springfield Education Association, whose contract expires on June 30, 2022. This will provide legal services during the negotiation process.*

**F. LIAISON REPORTS**

1. Solicitor's Report – Ms. Mikula  
*Nothing to report.*
2. DCIU Board Report – Mrs. Rovinski  
*Met January 5<sup>th</sup>. They completed their virtual open houses. They are also available on the website. Their application process goes through February. The Spelling Bee will be March 5<sup>th</sup>, the PA Media and Design competition will be held March 16<sup>th</sup>. STEM design challenge will be March 21<sup>st</sup> – 22<sup>nd</sup>.*
3. Future Board Meetings – February 24, 2022  
March 24, 2022
4. Superintendent's Salutations – Dr. Barber  
*Comments: Dr. Baber stated "And not or."*  
***Before and after each meeting, the Board meets in Nonpublic Executive Study Session to discuss personnel, legal and labor relations matters.***

**Motion: Kevin Keenan      Second: Jennifer Flynn      Vote: 5-0-0**

