

**SPRINGFIELD SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
Regular Board Meeting
September 28, 2023**

Springfield School District policy prohibits smoking in this area

AGENDA

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

A. PUBLIC COMMENT

Public comment is limited to three minutes per person. Thank you.

B. ITEMS FOR PUBLIC INFORMATION

1. Board Recognition –
 - a. Dr. Hepp – 2023 College Board National Recognition Programs
 - b. Dr. Butler – Tech students
2. Pillar Report – Ms. Flynn and Ms. Rechner

C. COMMITTEE REPORTS

- ❖ Education – Jennifer Lofland, Chair
- ❖ Facilities – Kevin Keenan, Chair
- ❖ Finance & Audit – Joseph Sillo, Chair
- ❖ Personnel – Bruce Lord, Chair
- ❖ Policy – Domenic Bentivegna, Chair
- ❖ Volunteer Memorial – Domenic Bentivegna

D. CONSENT AGENDA

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

1. Approval of Minutes

Regular Board Meetings – August 24, 2023

2. Payment of Bills

*General Fund checks for the month of August 2023
totaling \$1,087,626.92.*

3. Acknowledgement of Receipt of Financial Reports

- ❖ Tax Collector's Reports – August 2023
Morton and Springfield
- ❖ District Financial Reports – August 2023
General Fund, Investment Schedule, Revenue, Expenditures

- ❖ Financial Reports – August 2023
Middle School & High School Activity Accounts

4. Contracts for Board Approval

- ❖ *Agreement between UHS of Doylestown, LLC, hereinafter referred to as (“Foundations”): Lifeworks School (“LWS”) to provide Specialized Educational Services for 2023-2024 School Year.
Total cost for one (1) student: \$45,360.00.*

E. ITEMS FOR BOARD ACTION

1. Superintendent’s Contract – Dr. Lofland and Mr. Lord

RECOMMENDATION: *that the Board approves the termination, effective September 28, 2023, of the Employment Agreement of Superintendent Anthony Barber dated May 27, 2021.*

2. Superintendent’s Contract – Dr. Lofland and Mr. Lord

RECOMMENDATION: *that the Board approves the written “Employment Agreement between the Superintendent of Schools, Anthony Barber, and the Board of School Directors of Springfield School District”, with an effective date of September 29, 2023, for a term of fifty-seven (57) months, and at the annual base salary of \$236,968.08; and authorizes and directs the Board President to execute the same, subject to the review and approval of final language by the Solicitor.*

3. Personnel Report – Ms. Mikula

RECOMMENDATION: *that the Board approves the Personnel actions as listed in the Personnel Report.*

4. Approval of Comprehensive Plan – Dr. Barber

RECOMMENDATION: *That the Board approves the Comprehensive Plan, to include the Professional Development Plan (Act 48) and Induction Plan (Chapter 49).*

5. PSBA Candidates for 2024 – Mr. Lord

RECOMMENDATION: *that the Board approves Mr. Keenan to register votes for the 2024 PSBA Officers and Trustees in the upcoming election:*

- ❖ Allison Mathis, President-Elect
- ❖ Sabrina Backer, Vice President
- ❖ Karen Beck Pooley – PSBA Treasurer
- ❖ Marsha Pleta - Western Zone Representative
- ❖ Erik Meredith – Section W3 Advisor

6. Independent Contractor Agreement – Mr. Mooney

RECOMMENDATION: *that the Board approves the agreement between Springfield School District and independent contractor, Linda Bellace, to provide human resources consulting services for the Springfield School District. This Agreement is for the 2023-2024 school year, not to exceed \$30,000, with an automatic annual renewal.*

7. Special Education Agreement – Dr. Barber

RECOMMENDATION: *That the Board agree and accept the proposed Settlement, Waiver, and Release Agreement for student “12170”.*

8. Special Education Agreement – Dr. Barber

RECOMMENDATION: *That the Board agree and accept the proposed Settlement, Waiver, and Release Agreement for student “8900”.*

9. Special Education Agreement – Dr. Barber

RECOMMENDATION: *That the Board agree and accept the proposed Settlement, Waiver, and Release Agreement for student “8354”.*

10. Sabold Elementary School Mechanical Work Change Order Approval – Mr. Mooney

RECOMMENDATION: *that the Board approves the following change orders #2 and 4 for \$24,829.32 for electrical revisions and carpentry modifications for work performed by the general contractor and electrical contractor for HVAC installation work provided at Sabold Elementary School.*

All change order costs will be funded from the capital projects bond proceeds.

11. Memorandum of Understanding – Mr. Lord

RECOMMENDATION: *That the Board approve the Memorandum of Understanding Between the Springfield Board of School Directors and the Springfield Education Support Professional Association relating to the creation of a new employee category under the Collective Bargaining Agreement between the parties.*

12. Memorandum of Understanding – Mr. Lord

RECOMMENDATION: *That the Board approve the Memorandum of Understanding Between the Springfield Board of School Directors and the Springfield Education Support Professional Association relating to the reclassification of an existing position to a different employee category under the Collective Bargaining Agreement between the parties.*

13. Delaware County Community College Trustee Reappointment – Mr. Sillo
(Roll Call Vote)

RECOMMENDATION: *that the board approves the Delaware County Community College (DCCC) Trustee Reappointments for the following people to the Board of Trustees for a new six-year term.*

Marilyn A. Spicer

David H. Grossman

F. LIAISON REPORTS

1. Solicitor's Report – Mr. Sereni
2. DCCC Board Report – Mr. Sillo
3. DCIU Board Report – Ms. Rovinski
4. Future Board Meetings – *October 26, 2023*
November 16, 2023
5. Superintendent's Salutations – Dr. Barber

Before and after each meeting, the Board meets in Nonpublic Executive Study Session to discuss personnel, legal and labor relations matters.